FCC Mail Room

BEFORE THE FEDERAL COMMUNICATION COMMISSION

FCC CASE IDENTIFICATION NO: CGB-CC-0060

PETITION FOR RENEWAL OF WAIVER OR EXEMPTION OF REQUIREMENT OF CLOSED CAPTIONING OF VIDEO PROGRAMING

Geyer Springs First Baptist Church, of Little Rock, Arkansas, and ACTS of Little Rock, Inc., respectfully move and petition the Federal Communications Commission for a renewal of the waiver or exemption of the requirement of closed captioning of its video programing, granted September, 2006, and in support thereof, state as follows:

- 1. Geyer Springs First Baptist Church, is a non-profit corporation, organized and authorized and qualified to transact business in the State of Arkansas for the purpose of conducting services of Christian worship and the further purpose of demonstrating God's love to our world, since May 29, 1973, Geyer Springs First Baptist Church has complied with all statutory requirements in the State of Arkansas. A true copy of Certificate of Good Standing for Geyer Springs First Baptist Church dated January 5, 2012, is attached or enclosed herewith, and same is incorporated here in full, by reference. Geyer Spring First Baptist Church is an organization exempt from income tax pursuant to Section 501(c)(3), of the Internal Revenue Code.
- 2. To the end and purpose of its mission, Geyer Springs First Baptist Church was an incorporator of and the parent corporation of ACTS of Little Rock, Inc., a non-profit corporation, organized June 14, 1985, in the State of Arkansas, for the purpose of Christian television production and video programing ACTS of Little Rock, Inc. has complied with all statutory requirements in the State of Arkansas. A true copy of Certificate of Good Standing for ACTS of Little Rock, Arkansas, Inc., dated January 5, 2012, is attached or enclosed herewith, and same is incorporated here in full, by reference. ACTS of Little Rock, Inc., is an organization exempt from income tax pursuant to Section 501(c)(3) of the Internal Revenue Code. True copies of its Short Form Return of Organization Exempt from Income Tax (Form 990E-Z) for 2010 and 2009 are attached or enclosed herewith, and same are incorporated here in full, by reference.
- 3. That compliance with the requirement to closed caption its video programing will cause an undue burden on the congregation of the Geyer Springs First Baptist Church for the following reasons:
- (a) The day-to-day/week-to-week ministries of Geyer Springs First Baptist Church, including its television ministry, is supported by the regular, weekly tithes and offerings, and other designated gifts, of the members of the Church. The Church's budget is a great challenge for the congregation. The regular tithes and offerings, and the designated giving, of the Church congregation, make it possible for the Church to support the Cooperative Program of the Southern Baptist Convention and the 6,000 plus Southern Baptist missionaries around the world, and in North America, and to provide children and youth ministries, student ministries, adult

ministries, Christian education, and missions - locally, nationally and internationally, and the hundreds of other things that the Church does to demonstrate God's love to our world, including, but not limited to, developing off-site community resource centers, partnering with local community, school and civic leaders to maximize the effectiveness of its out-reach ministries, and Church pioneering. The Church's Barnabas Project has provided financial resources to other church congregations in the cities of Cleveland and Cincinnati, Ohio, San Francisco, California, and elsewhere, for their church planting, building, and community and urban ministries such as for the feeding, clothing, and sheltering of the poor, widowed and orphaned of these cities, in the Name of Jesus Christ.

In addition to its day-to-day/week-to-week ministries, the Church is moving into the next phase of its master building plan, and a building committee is being selected to design, budget, and over-see the construction of the planned addition - education and multi-purpose space. Along with such major building project, will come the demand of the congregation for the additional financial resources needed for the payment of the project, without the Church incurring long-term indebtedness.

It is the Church's commitment to do more in evangelism in 2012, than ever before. It is the Church's commitment to do more in missions, both at home and around the world, than ever before. It is the Church's commitment to teach and train men, women, boys and girls, to be fully equipped followers of Jesus Christ, so that the Church may fulfill its purpose of reaching people with the Gospel of Jesus Christ.

- (b) The congregation, by vote in called conference, fixed the 2012 year Budget for the Church at \$4,719,666.00, representing a 3.8% increase over the 2011 year Budget. Included in the total budget figure is \$125,905.00, for the Church's television ministry. And a true copy of the 2012 and of the 2011 budgets for Geyer Springs First Baptist Church is attached or enclosed herewith for reference, and same are incorporated here in full, by reference.
- (c) It is the regular, weekly tithes and offerings that make it possible for the Church to have a ministry staff and a support staff in place to lead the Church congregation, it its day-to-day/ week-to-week ministries. The Church, however, is under staffed, and additional support staff will be required to handle the closed captioning of it worship service video programing, should its waiver or exemption not be renewed. Currently, the Church's worship service is broadcast twice weekly once locally and once nationwide. The closed captioning service will add a minimum of \$250.00 to each broadcast, not counting the other attendant and ancillary cost of the support staff added to handle the closed captioning requirement.
- (d) The ministry mission of the broadcasting of the worship services of the Church is to reach lost men, women, boys and girls, with the Gospel of Jesus Christ, and to provide our worship services to our shut-ins, weekly. The closed captioning of the broadcasting of the worship service will become the focus of the broadcasting making sure that the Church has the closed captioning right, instead of getting the broadcast on the air for the audience the Church is

reaching - lost men and women, and the shut-ins of our congregation.

- (e) The closed caption requirement will directly impact on the operation of the television ministry of the Church, and its support staff, and require amendment and additional funding of the Church's 2012 budget, and consideration in future budgets of the Church.
- (f) The television ministry is a Christian ministry of the Church, supported solely by the congregation and through the budget of the Church. Acquiring sponsors for the closed captioning, or asking individuals to contribute to the cost of captioning, or otherwise arranging with program distributors to share in the cost of captioning, are not viable options for the Church. The Church's television ministry is and can only be a congregation support mission ministry, and one having the purpose of proclamation of the gospel message to lost men, women, and children, and our shut-ins, without influence of sponsors or otherwise.
- (g) Geyer Springs First Baptist Church has had an on-going ministry to persons with disabilities of all kinds, including ministries to persons with hearing impairment, as well as with vision impairment. The Church provides on-site sign language interpretation at every worship service. The Church, through its Director of Television Ministries, is always looking for ways to incorporate the use of sign language interpretation in its video programing, as an alternative to closed captioning, to reach those lost men and women, or others in need of the Gospel of Jesus Christ, who may be hearing impaired. The Church, however, must be good stewards of the tithes and offerings of the congregation. The Church's worship service is video taped, and produced, each week, by the Church's television ministry and ACTS of Little Rock, Inc., and sent out each week to be aired to an audience of approximately 95,000 households. A continuing or renewal of the waiver or exemption of the requirement for closed captioning of the video broadcast of the Church's worship services will permit the Church to fulfill its ministry to its shut-ins and hearing impaired in attendance.

It is, therefore, respectfully requested that Geyer Springs First Baptist Church be granted renewal of a full waiver and exemption of the requirement of closed captioning of its video broadcast of its Sunday morning worship services.

Respectfully submitted,

Geyer Springs First Baptist Church and ACTS of Little Rock, Inc. 12400 Interstate 30 Little Rock, AR 72210 Tel: (501) 455-3474 By:

Joseph Statton Executive Pastor

VERIFICATION

STATE OF ARKANSAS) COUNTY OF PULASKI)

SUBSCRIBED AND SWORN to before me, this 17 day of January,

2012.

Notary Public

My Commission Expires:

6-11-19



Arkansas Secretary of State Mark Martin

State Capitol Building • Little Rock, Arkansas 72201-1094 • 501-682-3409

Certificate of Good Standing

I, Mark Martin, Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the records of this office show

GEYER SPRINGS FIRST BAPTIST CHURCH

authorized to transact business in the State of Arkansas as a Non-Profit Corporation, filed Articles of Incorporation in this office May 29, 1973.

Our records reflect that said entity, having complied with all statutory requirements in the State of Arkansas, is qualified to transact business in this State.



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 5th day of January 2012.

Mark Martin

Mark Martin

Secretary of State Online Cottificate Authorization Code: b74dcf30399e12a

To verify the Authorization Code, visit sos.arkansas.gov

Arkansas Secretary of State Mark Martin

State Capitol Building • Little Rock, Arkansas 72201-1094 • 501-682-3409

Certificate of Good Standing

I, Mark Martin, Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the records of this office show

ACTS OF LITTLE ROCK, INC.

authorized to transact business in the State of Arkansas as a Non-Profit Corporation, filed Articles of Incorporation in this office June 14, 1985.

Our records reflect that said entity, having complied with all statutory requirements in the State of Arkansas, is qualified to transact business in this State.



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 5th day of January 2012.

Mark Martin

Mark Martin

Secretary of State Online Certificate Authorization Code: f00114b697595bb

To verify the Authorization Code, visit sos.arkansas.gov

Form 990-EZ

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file
Form 990 (see instructions). All other organizations with gross receipt less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

2010

Open to Public Inspection

Α	Fort	the 2010 calendar year, or tax year beginning , 20	10, and	ending			
B	Check	if applicable: C Name of organization	00000			D Employer id	entification number
	Addre	ss change ACTS OF LITTLE ROCK, INC.	引起。	100	Pan	654162	2530
	Name	change Number and street (or P.O. box, if mail is not delivered to street address)		Room/suite	8 8	E Telephone n	umber
_		return PO BOX 31510			146	(501)	455-3474
-	Termi	City or town, state or country, and ZIP + 4			-		
\vdash		ded return ration pending LITTLE ROCK	AR .	72260		F Group Exe Number	emption
Ť		ounting Method: X Cash Accrual Other (specify)	AIX	12200	II. 0		
G		site: N/A					organization is not schedule B (Form
ı			24.343	TION	990.	990-EZ, or 990)-PF).
3	_	The second secon	7(a)(1) or				
	\$50, orga	ck ► ☐ if the organization is not a section 509(a)(3) supporting organization 000. A Form 990-EZ or Form 990 return is not required though Form 990-N (enization chooses to file.a return, be sure to file a complete return.	-postca	ird) may	be require	ed (see instruc	t more than ctions). But if the
L	Add asse	lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are ts (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 in:	re \$200 stead of	,000 or r f Form 9	nore, or if 90-EZ	total ► \$	5,600.
Pa	irtd	Revenue, Expenses, and Changes in Net Assets or Fund E	Balanc	es (Se	e the in	structions f	or Part I.)
		Check if the organization used Schedule O to respond to any question in the	nis Part	1			X
	1	Contributions, gifts, grants, and similar amounts received					5,600.
	2	Program service revenue including government fees and contracts				2	
	3	Membership dues and assessments					
	4	Investment income				4	
	58	Gross amount from sale of assets other than inventory		1			
		Less: cost or other basis and sales expenses	_				
		Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)			altorated to the cook	5c	
	6	Gaming and fundraising events					
R	100	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	1		E SE	
E		16 NT 16 NT 18			N.		
E		Gross income from fundraising events (not including \$	01	contribu	itions		
REVENDE		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6ь			2000000	
		Less: direct expenses from gaming and fundraising events	. 6c				
	0	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)				6d	
	7 a	Gross sales of inventory, less returns and allowances	7a	1			
		Less: cost of goods sold	7b				
	V 6	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	-			7c	
	8	Other revenue (describe in Schedule O)					
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8					F 500
_	10	Grants and similar amounts paid (list in Schedule O)					5,600.
- 0		Benefits paid to or for members					
E	11	Salaries, other compensation, and employee benefits				11	
EXPRINE	13	Professional fees and other payments to independent contractors					
E							
S	14	Occupancy, rent, utilities, and maintenance					
š	15	Printing, publications, postage, and shipping					<u> </u>
	16	Other expenses (describe in Schedule O)					4,711.
_	17	Total expenses. Add lines 10 through 16					4,711.
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)				18	889.
ASSETS	19	Net assets or fund balances at beginning of year (from line 27, column (A))	(must a	gree wit	h end-of-y	ear ear	
ES	20	figure reported on prior year's return)	******		*****	19	5,385.
S	20	Other changes in net assets or fund balances (explain in Schedule O)					
	21	Net assets or fund balances at end of year. Combine lines 18 through 20				> 21	6,274.

Form **990-EZ**

Short Form

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file
Form 990. All other organizations with gross receipts less than \$500,000 and total assets
less than \$1,250,000 at the end of the year may use this form.

OMB No. 1545-1150

2009

Open to Public Inspection

Form 990-EZ (2009)

Depar	tment of the Treasury	less than \$1,250,000 at the end of the year may use this for The organization may have to use a copy of this return to satisfy state rep			Inspection
_		dar year, or tax year beginning , 2009, and er	ndina		*
500	heck if applicable:	C Name of organization		Employer	identification number
	Plea				
(married	lame channe labe	Of Stumber and street (or B.O. how it mail is not delivered to cheet address) in Dec	andro libra / F		352830
_	nitial return print		arasans.	Telephone	
-	See See	PO BOX 31510		(501)	455-3474
and the last	mended return Instr	uc-	F	Group E	vemotion
A	application pending tions	LITTLE ROCK AR 72	260		
	• Section 501(must	c)(3) organizations and 4947(a)(1) nonexempt charitable trusts attach a completed Schedule A (Form 990 or 990-EZ).	G Accounting m Other (specify		Cash Accrual
	W-L-M NT/A		H Check ► X	if the or	ganization is not
	Vebsite: ► N/A	ck only one) — X 501(c) (3) ◄ (insert no.) 4947(a)(1) or 527	990-EZ, or 99	iach Sche 10-PF).	dule B (Form 990,
KC	25.000. A Form 99	organization is not a section 509(a)(3) supporting organization and its grid- io-EZ or Form 990 return is not required, but if the organization chooses	ross receipts are n to file a return, be	normally n	ot more than le a complete return.
		nd 7b, to line 9 to determine gross receipts; if \$500,000 or more, file For			
ir	nstead of Form 990)-EZ			4,300.
Par	tl Revenu	e, Expenses, and Changes in Net Assets or Fund Balance	ces (See the in	struction	ns for Part I.)
	1 Contributions,	gifts, grants, and similar amounts received		1	4,300.
	2 Program serv	ice revenue including government fees and contracts		2	
	3 Membership o	lues and assessments		3	
		come		4	
	5a Gross amount	from sale of assets other than inventory		11000	
	b Less: cost or	other basis and sales expenses		T KAS	
R	c Gain or (loss) fro	m sale of assets other than inventory (Subtract line 5b from line 5a)		5c	
RE>E20	6 Special events an	d activities (complete applicable parts of Schedule G). If any amount is from gaming, chec	k here >	FORTH	
N	a Gross revenue	e (not including \$ of contributions			
Ë		ne 1)			
-	b Less: direct es	xpenses other than fundraising expenses 6b		42.55	
	c Net income or (lo	ss) from special events and activities (Subtract line 6b from line 6a)		6c	
	7a Gross sales o	f inventory, less returns and allowances		diff.	
	b Less: cost of	goods sold 7b		18000	
	c Gross profit of	(loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8 Other revenue (de	escribe >		8	
	9 Total revenue	. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8			4,300.
7		milar amounts paid (attach schedule)			4,500.
		to or for members			
E		r compensation, and employee benefits			
D		ees and other payments to independent contractors			
N		ent, utilities, and maintenance			
ē		cations, postage, and shipping			
	16 Other expenses (c	lescribe See Other Expenses Statement			3,258.
		ss. Add lines 10 through 16		▶ 17	3,258.
_		ficit) for the year (Subtract line 17 from line 9)			
		Anna Control of the C		-	1,042.
NSETT		fund balances at beginning of year (from line 27, column (A)) (must agr	ee with end-of-yea	19	4 242
TET		in net assets or fund balances (attach explanation)		20	4,343.
S		fund balances at end of year. Combine lines 18 through 20			5,385.
Par		Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more			orm 990 F7
- 01	Janailee	(See the instructions for Part II.)	(A) Beginning of		(B) End of year
22	Cash, savings, an	d investments	3 0	14. 22	4,467.
23		5		0. 23	0.
24	Other assets (desi	cribe <u>EQUIP LESS DEPR</u>)	1 3	29. 24	918.
25	Total assets	TOTAL DESCRIPTION OF THE PROPERTY OF THE PROPE		43. 25	5,385.
	Total liabilities (de	escribe >	4,5	0. 26	0.
27	Not accets or fund	escribe > (line 27 of column /R) must agree with line 21)	4 2	13 27	E 20E

RAA For Privacy Act and Panerwork Reduction Act Notice, see the separate instructions.

Geyer Springs First Baptist Church 2012 Budget Highlights

- The 2012 proposed budget represents a 3.8% increase over our 2011 budget.
- Cooperative Program funding has been raised by one fourth of a percent to 9 1/4%. This will provide for over \$400,000 to go to Missions here in Arkansas and around the world.
- Community Ministries has been raised \$12,000 to provide for additional opportunities of reaching and loving the lost in nearby communities.
- Mission Assistance has been increased to provide partial support of the ministries led by our mission coordinators in Peru, Justin and Deirdra Kervin.
- Mission Trip account, 500700, has been increased to provide help for those going to Honduras next November on an Evangelism/ Medical mission.
- There is continued strong support for family, children, and student ministries.
- There are also minor personnel cost of living salary changes included in this year's budget.
- Over \$650,000 is budgeted for Missions and Community Ministries in this budget.

Unanimously recommended by the Finance Committee:

Jim Draper, Chairman Bobby Breeding * Ginger Meister Will Rusher * Chris Skelley * Chris Vincent

Geyer Springs First Baptist Church 2012 Proposed Budget

	RY AREA	PROPOSED BUDGET
	CLAMATION	
	Cooperative Program	400,000.00
500200	Associational Missions	16,800.00
	Community Ministries	71,750.00
	Mission Assistance	66,000.00
	Mission Trips	65,000.00
	Proclamation Salaries	286,354.00
	Worship Ministries	5,000.00
	Public Relations	17,000.00
	TV Ministry	125,905.00
	Evangelism	30,000.00
501309	Outreach Resources	6,000.00
		1,089,809.00
II. EDUC		
510100	Education Literature	60,000.00
510201	Education Supplies/Preschool	2,325.00
510301	VBS/Children	10,750.00
510302	VBS/Preschool	7,050.00
510350	Awana	8,700.00
510351	Cubbies	2,500.00
510400	Media Ministry (Library)	5,000.00
510501	Education Salaries	357,297.00
510600	Childcare Personnel	40,800.00
510700	Childcare Supplies	3,000.00
	Special Needs Ministry	10,750.00
510803	Bible Study Resources & Training	5,500.00
510900	Arkansas Baptist News	2,500.00
511002	Programs for Preschool Families	6,148.00
511006	Preschool Leadership Development	2,244.00
	Women's Ministries	11,500.00
511101	Children's Bible Study	4,900.00
	Children's Camps	13,000.00
	Children's Ministry	12,800.00
	Pre-Teen Ministry	13,000.00
	GS Fest	8,500.00
		588,264.00
III. STU	DENT MINISTRY	-unit (1, \$1, 100 t) (1, \$1, 100 t)
520101	High School Leadership	4,000.00
520102	High School Resources	3,750.00
520103	High School Outreach Ministries	6,750.00
	High School Local Events	5,000.00
	High School Retreats/Camps	13,000.00
	High School Fellowships	4,000.00

520107 High School Parents Ministry	2,500.00
520115 High School Girls Ministry	4,100.00
520121 Middle School Resources	6,250.00
520122 Middle School Outreach Ministry	5,500.00
520123 Middle School Local Events	5,000.00
520124 Middle School Retreats/Camps	10,000.00
520125 Middle School Fellowships	3,500.00
520130 Student Mission Trips	11,500.00
520201 Student Salaries	302,314.00
	387,164.00
IV. MUSIC	
530101 Music Literature & Curriculum	14,500.00
530102 Music Special Events	26,000.00
530104 Music Missions	13,000.00
530106 Music Fellowships	4,000.00
530201 Music Salaries	296,195.00
530301 Music & Media Equipment Repair	9,000.00
530400 Orchestra/Instrumental Ministry	7,200.00
530500 Music Ministry Supplies	4,500.00
And the second of the second o	374,395.00
V. SPECIALMINISTRIES	
540040 Weekday Center Subsidy	6,000.00
540050 Prayer Ministry	1,900.00
540060 Disaster Relief	9,600.00
540100 Local Benevolence	5,000.00
540200 Upward Program	35,000.00
540210 Church Fellowships	9,500.00
540220 Church Recreation	19,000.00
540300 Senior Adult Ministry	12,540.00
540601 Staff Anniversaries	6,300.00
540603 Staff Retreats/Development	8,000.00
540604 Receptions/Special Events	4,000.00
540700 Adult Ministries	6,000.00
540800 Men's Ministry	13,000.00
540900 Special Ministry Salaries	291,115.00
541001 Singles Events	9,300.00
541002 Singles Fellowships	2,900.00
541003 College Events	6,250.00
541004 College Missions	3,500.00
541005 College Outreach	4,800.00
541006 Singles Outreach	1,000.00
541007 Singles Missions	4,250.00
541400 Marriage Enrichment	5,000.00
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	0.0000 TO TO TO TO TO TO TO

VI BUII	DING SERVICES	
0.75	Food Service Supplies	16,000.00
550203	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	16,000.00
	Entergy	200,000.00
550302	0,7	12,000.00
	Telephone Service	37,000.00
550304		14,000.00
	Property Insurance	51,450.00
550500	General Repairs & Maintenance	60,000.00
	Service Contracts	65,000.00
550601	Lawncare/Landscaping	30,000.00
550801	Janitorial Services & Supplies	30,000.00
	Maintenance & Kitchen Salaries	234,715.00
550904	Security	30,000.00
	= ===================================	796,165.00
VII. GEN	IERAL & ADMINISTRATIVE	
560000	Budget Contingency	10,000.00
	Postage	25,000.00
560200	Administrative Equipment/Supplies	16,000.00
560250	Computer Services	24,000.00
560301	Offering Envelopes	17,000.00
560400	Flowers/Bibles	7,000.00
560500	Convention/Continuing Education	23,000.00
560600	Retirement	90,000.00
560700	Health & Life Insurance	235,000.00
560800	Employers FICA	145,000.00
560900	Workmen's Compensation	12,000.00
561000	Reimbursable Expenses	60,000.00
561050	New Equipment	3,500.00
561100	Printing	46,000.00
	Transportation Repairs	12,000.00
	Transportation Gas/Oil	12,000.00
	Transportation Insurance	8,000.00
561300		10,500.00
	Miscellaneous	3,000.00
561500	Administrative Salaries	260,914.00
		1,019,914.00
TOTAL	PROPOSED 2012 BUDGET	4,719,666.00

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Geper Oprings First Baptist Church 2011 Proposed Budget

2011 Budget Highlights:

- The 2011 proposed Budget represents a 2.5% increase over our 2010 budget.
- Cooperative Program funding and other mission and community ministries continue to be a high priority.
- Funds for ministry growth in our Disaster Relief, Evangelism and Pre-Teen Ministry are included.
- Opportunities to support new church starts such as Epic Church in San Francisco and International missions are included.
- There is continued strong support for family, children, and student ministries.
- There are only minor personnel salary changes included in this year's budget.
- Over \$700,000 is budgeted for Missions and Community Ministries.

So many in our congregation continue to honor God with their trust and obedience to give Him their weekly tithe. Many also generously give above the tithe to missions and future building needs as God provides and blesses.

Unanimously recommended by the Finance Committee:

Jim Draper, Chairman Bobby Breeding * Mary Harris Ginger Meister * Chris Vincent

Geyer Springs First Baptist Church 2011 Proposed Budget

MINISTRY AREA I. PROCLAMATION	PROPOSED BUDGET
	375,000.00
500100 Cooperative Program 500200 Associational Missions	16,000.00
	59,750.00
500400 Community Ministries	42,000.00
500600 Mission Assistance	
500700 Mission Trips	55,000.00
500801 Proclamation Salaries	280,289.00
501000 Worship Ministries	11,000.00
501200 Public Relations	22,000.00
501250 TV Ministry	127,945.00
501301 Evangelism	28,100.00
501309 Outreach Resources	9,000.00
	1,026,084.00
II. EDUCATION	
510100 Education Literature	60,000.00
510201 Education Supplies/Preschool	2,250.00
510202 Education Supplies/Children	3,500.00
510301 VBS/Children	10,000.00
510302 VBS/Preschool	7,050.00
510350 Awana	7,500.00
510351 Cubbies	2,500.00
510400 Media Ministry (Library)	5,000.00
510501 Education Salaries	344,824.00
510600 Childcare Personnel	40,000.00
510700 Childcare Supplies	3,400.00
510801 Special Needs Ministry	8,000.00
510803 Blble Study Resources & Training	5,500.00
510900 Arkansas Baptist News Magazine	2,500.00
511002 Programs for Preschool Families	5,800.00
511006 Preschool Leadership Development	2,200.00
511100 Women's Ministries	11,500.00
511101 Children's Bible Study	4,900.00
511103 Children's Camps	14,510.00
511108 Children's Ministry	5,200.00
511111 Pre-Teen Ministry	13,000.00
5111120 GS Fest	7,500.00
STITZU GS FEST	566,634.00
III. YOUTH MINISTRY	300,034.00
520101 High School Leadership	4,250.00
520101 High School Resources	3,500.00
520103 High School Outreach Ministries	4,100.00
520104 High School Local Events	4,500.00
520104 High School Retreats/Camps	15,800.00
	4,000.00
520106 High School Fellowships	4,000.00

520107 High Sc	chool Parents Ministry	2,500.00	
	chool Girls Ministry	4,100.00	
520121 Middle	School Resources	4,250.00	
520122 Middle	School Outreach Ministry	4,500.00	
520123 Middle	School Local Events	3,000.00	
520124 Middle	School Retreats/Camps	10,000.00	
520125 Middle	School Fellowships	1,500.00	
520130 Student	Mission Trips	14,000.00	
520201 Student	Salaries	294,633.00	
		374,633.00	
IV. MUSIC			
	iterature & Curriculum	14,500.00	
530102 Music S		13,000.00	
530104 Music N	Missions	23,550.00	
530106 Music F	Fellowships	4,000.00	
530201 Music S	Salaries	288,498.00	
530301 Music 8	Media Equipment Repair	11,000.00	
530400 Orchest	tra/Instrumental Ministry	7,200.00	
530500 Music N	Ministry Supplies	4,500.00	
530800 Music A	cademy	1,300.00	
	•	367,548.00	
V. SPECIAL MIN	ISTRIES		
540040 Weekda	ay Center Subsidy	3,000.00	
540050 Prayer N	Ministry	1,700.00	
540060 Disaste	er Relief	9,600.00	
540100 Local B	senevolence	5,000.00	
540200 Upward	Program	30,500.00	
540210 Church	Fellowships	7,500.00	
540220 Church	Recreation	18,500.00	
540300 Senior A	Adult Ministry	12,900.00	
540601 Staff An		5,200.00	
540603 Staff Re	etreats/Development	6,000.00	
	ions/Special Events	3,000.00	
540700 Adult M		4,700.00	
540800 Men's N	Ministry	13,000.00	
	Ministry Salaries	273,866.00	
541001 Singles		9,300.00	
541002 Singles		2,900.00	
541003 College		5,250.00	
541004 College		2,500.00	
541005 College		4,800.00	
541006 Singles		1,000.00	
541007 Singles		3,650.00	
541200 Young A		1,500.00	
541400 Marriag		5,000.00	
		430,366.00	
		,	

VI RIII	DING SERVICES	
	Food Service Supplies	18,000.00
550203		18,000.00
550301		210,000.00
550302		13,000.00
	Telephone Service	28,000.00
	Water Service	12,000.00
	Property Insurance	49,000.00
	General Repairs & Maintenance	40,000.00
	Service Contracts	65,000.00
		24,000.00
	Lawncare/Landscaping	
	Janitorial Services & Supplies	28,000.00
	Maintenance & Kitchen Salaries	220,891.00
550904	Security	30,000.00
		755,891.00
	ERAL & ADMINISTRATIVE	
	Budget Contingency	13,000.00
	Postage	25,000.00
	Administrative Equipment/Supplies	16,000.00
560250	Computer Services	20,000.00
	Offering Envelopes	10,000.00
560400	Flowers/Bibles	8,000.00
560500	Convention/Continuing Education	23,000.00
560600	Retirement	100,000.00
560700	Health & Life Insurance	242,000.00
560800	Employers FICA	150,000.00
	Workmen's Compensation	12,000.00
	Reimbursable Expenses	58,000.00
	New Equipment	3,000.00
561100		50,000.00
	Transportation Repairs	12,000.00
	Transportation Gas/Oil	10,000.00
	Transportation Insurance	7,119.00
561300		10,300.00
		3,000.00
	Miscellaneous	
561500	Administrative Salaries	254,013.00
		1,026,432.00
TOTAL P	ROPOSED 2011 BUDGET	4,547,588.00

NEXT STEP RECOMMENDATIONS

I. FACILITIES/MULTI-PURPOSE SPACE

Recommending the church form a building committee to design, budget, and present to the church a detailed building plan for additional space and potential restructuring of our exisiting space to meet our current and future ministry needs.

II. COMMUNITY MINISTRIES

Work with missions committee to

- 1. Develop offsite community resource center
- Continue to partner with community, school, and civic leaders to maximize effectiveness
- 3. Create additional community ministry on campus

III. CHURCH PIONEERING

We recommend the church form a new committee that will provide oversight/guidance in the area of church pioneering. This committee will provide insight, direction, and leadership as the church responds to the opportunities God brings to us in this area.

LIVE. LOVE. REACH.